

WESTERLY SCHOOL COMMITTEE
AND
RHODE ISLAND LABORERS' DISTRICT COUNCIL
ON BEHALF OF
LOCAL UNION 808
OF THE LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO BUS
DRIVERS

MEMORANDUM OF AGREEMENT

Effective as of the 1st day of January, 2024 by and between the Westerly School Committee and Rhode Island Laborers' District Council on Behalf of Local Union 808 of the Laborers' International Union of North America, AFL-CIO with regard to the collective bargaining agreement dated July 01, 2021 to June 30, 2024, the parties have agreed to the following:

- 1) To amend the present collective bargaining agreement dated July 01, 2021 to June 30, 2024, through and including June 30, 2024;
- 2) The rate of pay for Bus Drivers shall be \$26.65/hour, retroactive to January 01, 2024, for those employed on January 01, 2024, in the position of Bus Driver, through the term of this Agreement.
- 3) Individuals hired as new Bus Drivers between the effective date hereof and March 31, 2024, shall be entitled to receive a "sign on" incentive in the sum of \$1,000.00, which shall be paid by Employer as follows: the sum of \$500.00 at the end of the school year in June 2024; the sum of \$500.00 at the end of September 2024.
- 4) Individuals employed as Bus Drivers on the effective date hereof shall be entitled to receive a retention incentive in the sum of \$2,000.00 to be paid at the end of September 2024, provided that they remain employed as a Bus Driver at said time.
- 5) Any individual employed by the Westerly School Department as a Bus Driver or Bus Aide who refers someone to the Westerly School Department between the effective date hereof and June 01, 2024, who then becomes hired as a Bus Driver shall be entitled to receive a referral fee in the sum of \$300.00.

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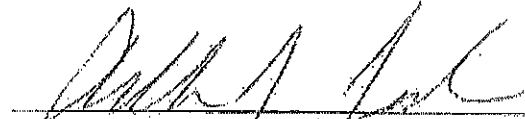
Agreed to:

Westerly School Committee

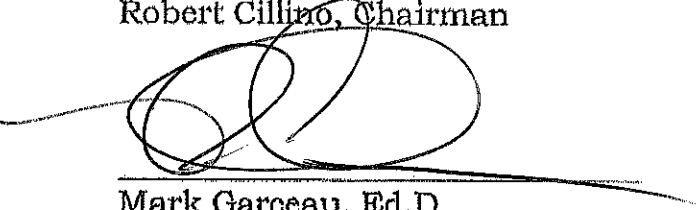
Rhode Island Laborers' District Council
On behalf of Local Union 808



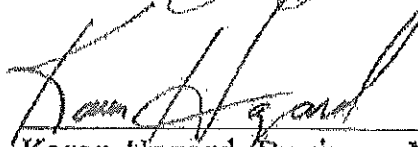
Robert Cillino, Chairman



Arthur J. Jordan, Business Manager



Mark Garceau, Ed.D.
Superintendent of Schools



Karen Hazard, Business Manager
Local Union 808

Witness:

