

**Westerly Public Schools
Local Union 808 of the Laborers' International Union of North America- AFL-CIO
Bus Drivers and Bus Aides
Fiscal Impact Statement
In Accordance with RIGL 16-2-21-6**

Westerly Public Schools and the Rhode Island Laborers District Council have tentatively agreed upon a 3-year contract effective July 1, 2021 through June 30, 2024. The contract represents 42 budgeted members. Wage increases are as follows: \$1.00 p/hour in FY2022, \$.50 p/hour in FY2023, and \$.75 p/hour in FY2024. There is a one time \$1,000 payout for prior fiscal years that impacts FY2021.

Paid time off will increase by 2 days. Holidays will decrease by 2 days, except when an election day is a school holiday. Annuity contributions will increase by \$.05 p/hour. Eyewear reimbursement of \$150.00 p/employee, p/ year is removed.

The total projected cost to the District is \$321,283 over 4 years.

Wages and Benefits	Fiscal Impact FY2021	Fiscal Impact FY2022	Fiscal Impact FY2023	Fiscal Impact FY2024	Total Fiscal Impact
Wages	\$ 31,000	\$ 54,958	\$ 82,436	\$ 123,654	\$ 292,048
Pension		\$ 2,748	\$ 2,748	\$ 2,748	\$ 8,244
Health Insurance		\$ -	\$ -	\$ -	\$ -
Eyewear Reimbursement		\$ (450)	\$ (450)	\$ (450)	\$ (1,350)
Payroll Taxes	\$ 2,372	\$ 4,204	\$ 6,306	\$ 9,460	\$ 22,342
Total	\$ 33,372	\$ 61,460	\$ 91,040	\$ 135,412	\$ 321,283

Wages and Benefits	FY2022 Budget Impact	FY2023 Budget Impact	FY2024 Budget Impact	Total Budget Impact
Wages	\$ 54,958	\$ 27,479	\$ 41,218	\$ 123,654
Pension	\$ 2,748	\$ -	\$ -	\$ 2,748
Health Insurance	\$ -	\$ -	\$ -	\$ -
Eyewear Reimbursement	\$ (450)	\$ -	\$ -	\$ (450)
Payroll Taxes	\$ 4,204	\$ 2,102	\$ 3,153	\$ 9,460
Total	\$ 61,460	\$ 29,581	\$ 44,371	\$ 135,412