

**WESTERLY SCHOOL COMMITTEE
AND
RHODE ISLAND LABORERS' DISTRICT COUNCIL
ON BEHALF OF
LOCAL UNION 808
OF THE LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO BUS
MONITORS**

MEMORANDUM OF UNDERSTANDING

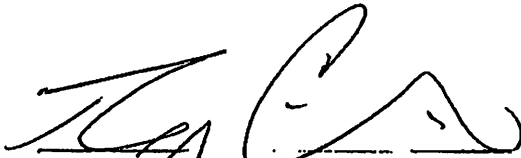
Entered into this 7th day of November, 2023 by and between the Westerly School Committee and Rhode Island Laborers' District Council on Behalf of Local Union 808 of the Laborers' International Union of North America, AFL-CIO with regard to the collective bargaining agreement dated July 01, 2019 to June 30, 2022, the parties have agreed to the following:

- 1) To extend the present collective bargaining agreement dated July 01, 2019 to June 30, 2022, through and including June 30, 2024;
- 2) The rate of pay for Bus Monitor(s) shall be \$15.00/hour, retroactive to July 01, 2022, for those employed on July 01, 2022, and continuously employed in the position of Bus Monitor through the term of this Agreement.
- 3) The amount contributed to the R.I. Laborers' Annuity Fund by the Employer shall be eleven cents (\$0.11) per hour, up to a maximum of eight (8) hours per day per employee, not to exceed four thousand dollars (\$4,000.00) annually. Said contribution shall be made retroactive for those employed on July 01, 2022, and continuously employed in the position of Bus Monitor through the term of this agreement.
- 4) Individuals hired as Bus Monitors between the date hereof and December 31, 2023, as well as those currently employed as Bus Monitors, shall be entitled to receive a "sign on" bonus in the sum of \$300.00. Said bonus shall be paid by Employer with the last paycheck in June 2024.

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Agreed to:

Westerly School Committee

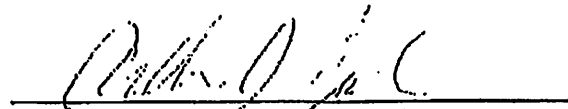


Robert Cillino, Chairman




Mark Garceau, Ed.D,
Superintendent of Schools

Rhode Island Laborers' District Council
On behalf of Local Union 808



Arthur J. Jordan, Business Manager



Karen Hazard, Business Manager
Local Union 808

Witness:

