

**Westerly Public Schools**  
**Local Union 808 of the Laborers' International Union of North America- AFL-CIO**  
**Non-Certified Staff**  
**Fiscal Impact Statement as of 03/02/2023**  
**In Accordance with RIGL 16-2-21-6**

Westerly Public Schools and the Rhode Island Laborers District Council have tentatively agreed upon a 3-year contract effective July 1, 2022 through June 30, 2025. The contract represents 112 budgeted members. There is a one time payout for FY2023 of \$1,500 per member. Wage increases are as follows: \$.75 p/hour in FY2024, and \$.90 p/hour in FY2025. There is a one time \$1,000 payout for the prior fiscal year that impacts FY2022.

The total projected cost to the District is \$735,528 over 4 years.

<b>Wages and Benefits</b>	<b>Fiscal Impact FY2022</b>	<b>Fiscal Impact FY2023</b>	<b>Fiscal Impact FY2024</b>	<b>Fiscal Impact FY2025</b>	<b>Total Fiscal Impact</b>
Wages	\$ 97,000	\$ 159,000	\$ 133,440	\$ 293,568	\$ 683,008
Payroll Taxes	\$ 7,421	\$ 12,164	\$ 10,208	\$ 22,458	\$ 52,250
<b>Total</b>	<b>\$ 104,421</b>	<b>\$ 171,164</b>	<b>\$ 143,648</b>	<b>\$ 316,026</b>	<b>\$ 735,258</b>

<b>Wages and Benefits</b>	<b>FY2024 Budget Impact</b>	<b>FY2025 Budget Impact</b>	<b>Total Budget Impact</b>
Wages	\$ 14,565	\$ 160,128	\$ 174,693
Payroll Taxes	\$ 1,114	\$ 12,250	\$ 13,364
<b>Total</b>	<b>\$ 15,679</b>	<b>\$ 172,378</b>	<b>\$ 188,057</b>